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Northeastern Illinois State College - Chicago, Illinois Vol. II, No. 1 September 25, 1967

PRESIDENT'S PREFACE

The most important item for Northeastern at the meeting of the Board of Governors at Macomb on September 17 and 18 was the approval of new programs. These programs, as shown below, give emphasis to the three strands of our current offerings.

Those approved at this meeting will be submitted to the Board of Higher Education for final approval without delay. The staff of our board intends to recommend new programs each month to the Educational Programs Committee until all submitted have been presented for action.

BOARD BEAT

By action of the Board of Governors at its September meeting, all items in the President's report were approved. These include reports on September 1967 admissions; August 1967 graduates; faculty appointments, resignations, leaves; civil service appointments, terminations, and resignations; and other items relating to faculty and staff, details of which may be found in the complete report which is on file in the Library.

The following curricula were approved by our Board; they now must be submitted to the Board of Higher Education for final approval.

1. Undergraduate major in Kindergarten-Primary education leading to the Bachelor of Arts degree.

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NORTHEASTERN ILLINOIS STATE COLLEGE OFFICE OF STUDENT AFFAIRS

- 2. Undergraduate program leading to certification in secondary education (grades nine through twelve) in the State of Illinois and in the City of Chicago.
- 3. Undergraduate major in Biology with an emphasis in liberal arts.
- 4. Undergraduate major in Biology for teachers in secondary schools.
- 5. Undergraduate major in History with an emphasis in liberal arts.
- 6. Undergraduate major in History for teachers in secondary schools.
- 7. Undergraduate major in Mathematics with an emphasis in liberal arts.
- 8. Undergraduate major in Mathematics for teachers in secondary schools.
- 9. Undergraduate major in Political Science with an emphasis in liberal arts.

Another group of curricula will be submitted to our Board at each successive meeting until all have been acted upon.

Bids were accepted for purchase of television equipment, fuel oil, upright pianos, and library shelving.

Permission was granted to solicit bids on extension of present parking facilities. (A survey is being made to see where extensions are possible in the immediate future and bids will be obtained on these as soon as possible. It is hoped that between 100 and 150 additional parking spaces will be provided.

Change orders for the Music Building, required to meet the city building code, were approved. The Board of Governors was informed of progress on current building, as follows:

Music Building: Foundation completed, structure 75% completed, ventilation 25% completed, floor completed.

Remodeling for Faculty Offices: All completed with the exception of ventilation which is 90% completed.

The Board of Governors approved recommendations of the University Civil Service Merit Board as follows:

- 1. Employees nonexempt from the overtime provisions of the Fair Labor Standards Act will be compensated at time and one-half for all time in excess of the number of hours of work comprising an established full-time work schedule; executive, administrative, or professional employees shall work as required by his position but will be eligible for overtime compensation only as determined by his employer.
- 2. On the following 6 holidays New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day regular civil service employees will be excused with full pay. If work is required on holidays, compensation will be at the rate of time and one-half for the time worked or by compensatory time off at the rate of time and one-half for the time worked.

Employees in prevailing rate groups will be compensated in accordance with local prevailing practice; additional holidays recognized in local practice will likewise be allowed to employees in their groups; if work is required on holidays, compensation will be in accordance with prevailing practice.

Saturday holidays will be observed on Friday and Sunday holidays on Monday for employees working on a Monday through Friday schedule; those not scheduled to work on a calendar holiday will receive an additional day off or an additional day's pay.

- 3. Employees will be allowed yearly personal leave with full pay as follows: for the first 3 years of service, 2 days of personal leave; for the next 3 years, 3 days; for the next 3 years, 4 days; in the tenth year and thereafter, five days. Personal leave shall be used in the year it becomes available and is not cumulative beyond 6 months following the year in which it was earned.
- 4. Sick leave will be allowed at the rate of one work day for each month of service; it is cumulative, without limit.
- 5. Educational leaves and emergency leaves will be acted upon by the individual governing board; funeral leave of 3 days for a member of the immediate family or household and 1 day for a relative outside of the immediate family or household will be allowed.
- 6. Sick leave, cumulative sick leave, vacation, and personal leave credits are transferable when a regular employee is accepted by another member of the University Civil Service System.

LEGISLATIVE LISTENING

Retirement System Legislation

- 1. A legislative change provides that those employed at NIS at the time of the change of control to the State of Illinois, or those employed from the Chicago Public School System within six months of the date of change of control, may pay for outside time at the same rate as in the Chicago System.
- 2. Another legislative provision guarantees that for all University Retirement System employees, the employee will not pay more than half to validate out-of-state service, i.e., the State will match the employee contribution.