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This issue of *Insights* introduces and welcomes UNIVERSITY new faculty and administrative personnel to the Northeastern Illinois University community. OCT 18 2002





# Loretta Capeheart

Assistant Professor, criminal justice, was a visiting assistant professor of sociology and justice studies at the University of Idaho, Moscow, Idaho and an

assistant professor of criminal justice at Sul Ross State University Rio Grande College, Eagle Pass, Texas. She had been a compliance specialist for the Texas Department of Insurance and a senior marketing representative for the Texas Workers' Compensation Insurance Fund. Capeheart earned her Ph.D. in sociology from Texas Woman's University. Her dissertation was titled "Non-Voting in U.S. Presidential Elections: Reflections on Pluralism and Elitism." She earned an M.A. in sociology at Southwest Texas State University and a B.A. in psychology at the University of Texas at Austin. Her office is in CLS-4069, ext. 4792.



#### **Bonnie Chauncey**

Assistant Professor and Education Librarian, library, was an evening reference librarian at Concordia University, and an AV/ monographic cataloger at St.Au-

gustine College. She had been a teacher at Chicago Waldorf School where she taught all subjects and conducted parent and teacher education workshops. She was also an English teacher at Green Meadow Waldorf High School, Chestnut Ridge, New York. Chauncey earned an M.L.I.S. from Dominican University, an M.Ed. at Washburn University of Topeka, and a B.A. in English language and literature at Dickinson College, Carlisle, Pennsylvania. She is in the Beta Phi Mu Honorary Society for Library and Information Science. Her office is LIB-117A, ext. 4401.



# Lesa C. Davis

Assistant Professor, anthropology, had been a visiting lecturer at NEIU, a visiting instructor at both DePauw University,

Green-castle, Indiana, and at the University of Illinois at Urbana-Champaign. Davis earned a Ph.D. in anthropology at Southern Illinois University. Her dissertation was titled "Functional Morphology of the Forelimb and Long Bones in the Callitrichidae (Platyrrhini, Primates)." She earned an M.A. and a B.A. in anthropology at Southern Illinois University. Davis recently wrote the article "Functional and Phylogenetic Implications of Ankle Morphology in *Callimico Goeldii*" and co-authored "Systematics and Body Size: Implications for Feeding Adaptations in New World Monkeys." Her office is in CLS-3084, ext. 5862.



# E. L. Rohan T. de Silva

Assistant Professor, sociology, had been a visiting lecturer at NEIU, and has taught at University of Illinois at Chicago (UIC), College of DuPage, St. Xavier

College, and Montay College. De Silva earned a Ph.D. in sociology from Northwestern University, an M.A. from UIC in criminal justice, and an M.A. in statistics from Northwestern. His dissertation was titled "Liberal Arts Professors at a Low Prestige Urban Commuter University: Experiencing the Contradictions of Human Service Organization Work." He is currently writing a book based on his dissertation research. His research interests focus on the relationship between social stratification and social institutions such as education and religion. His office is in CLS-2085, ext. 4773.



#### Michael Fagen

Assistant Professor, health and physical education, had been adjunct faculty at the University of Illinois at Chicago's School of

Public Health (UIC). Prior to that, he was on the faculty of the Spertus Center for Nonprofit Management, and at UIC's communication department. Fagen earned his Ph.D. in community health sciences from UIC. His dissertation was titled "Building a Conceptual Model for Sustaining Prevention Programs: A Multiple Case Study." He earned an M.P.H. in community health sciences from Tulane University, New Orleans, and a B.A. in international relations from Stanford University. He co-authored "The Rockford Violence Prevention Collaborative: Systems-level Impact." His office is in PE-1132, ext. 5562.



# Nicole E. Holland

Assistant Professor, educational leadership and development, had been a senior research analyst at Bank Street/Chicago Small Schools Study. Prior to that, she was a vis-

iting assistant professor at Hunter College of the City University of New York (CUNY) and a workshop facilitator at CUNY. She earned a Ph.D. and a Master of Philosophy in social personality psychology from the Graduate School and University Center at CUNY. Her dissertation was titled "Beyond the Doors of Opportunity: Towards an Understanding of the Relationship Between Alienation, Program Affiliation, and Successful College Students of Color." Her published articles include "Small Schools Making Big Changes: The Importance of Professional Communities in School Reform," in the *National Association of African American Studies 2002 Monograph Series.* Her office is in CLS-4040-A, ext. 5543.



# Nancy E. Kelly

Assistant Professor, teacher education, had been an assistant professor at Dominican University and a visiting professor at

Loyola University Chicago. She was a principal for the Archdiocese of Chicago, an assistant principal for Truman College: Alternative High School, and director of the college acceleration program for Chicago City-Wide College. She earned a Ph.D. and a C.A.S. in administration and supervision at Loyola University Chicago. Her dissertation was titled "The Institute of Pastoral Studies: 1964-1982: the Evolution of a Graduate School Program." Kelly earned an M.A. in education from Loyola University Chicago and a B.A. in history-secondary education from Mundelein College. Her office is in CLS-3011, ext. 5298.



# Cyndi Moran

Assistant Professor, speech and performing arts, had been an instructor of advanced non-linear editing at Columbia College, visiting artist/instructor of graduate

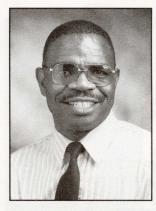
video projects at the School of the Art Institute of Chicago, an instructor at the Center for New Television, and a video production instructor at Northwestern University. She earned an M.F.A. and B.S. from Northwestern University. Moran is a regular contributor of segments for the WTTW Channel 11 program "Artbeat Chicago" and has worked as a senior editor for Kurtis Productions, Harpo Studio, The Second City, and the City of Chicago's Department of Tourism. She has produced several award winning documentaries. Her office is in FA-229, ext. 5977.



#### Debby F. Mir

Assistant Professor, geography, had been a senior research associate at the Great Cities Institute, University of Illinois at Chicago. Prior to that, she was an

environmental scientist at Deuchler Environmental, Inc., Aurora, and an environmentalist at ATAT Ltd., Jerusalem. Mir is a Ph.D. candidate (ABD) at Hebrew University. Her dissertation was titled "Environmental Awareness in Action in Micro Enterprises: Motor Vehicle Repair and Laundry Firms in Jerusalem." She has an M.S. in environmental sciences from the Israel Institute of Technology, Haifa, and a B.S. in biology-ecology from McGill University, Montreal, Canada. Mir is a consultant to the Weizmann Institute of Science where she presents annual training on hazardous chemical management and fire safety. Her office is in SCI-344C, ext. 5642.



# Job Elom Ngwe

Assistant Professor, social work, had been a senior research associate at the Health Research and Policy Center at the University of Illinois at Chicago (UIC).

Prior to that, he was a health educator/research specialist at UIC, a science teacher at Bontemps Elementary School, Chicago, and a lecturer at Lagos State University, Ojo, Lagos, Nigeria. He earned his Ph.D. in health education/health promotion at UIC. His dissertation was titled "Peer Mediation in Elementary Schools: Toward a Comprehensive Framework." He earned an M.Ed. in vocational and health education at the University of Manitoba, Winnipeg, Canada and a B.Ed. at the University of Manitoba. His article "Education Needs of Health Educators" was published in the *Journal of Education Administration and Foundation* and he co-authored "Violence Prevention Among African-American Adolescent Males: Test of Mediating Mechanisms" in the *American Journal of Health Behavior*. His office is in CLS-4063, ext. 4766.



# Joel P. Olfelt

Assistant Professor, biology, had been an assistant professor at St. Olaf College, Northfield, Minnesota. Prior to that, he was a green-

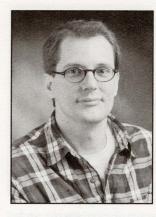
house assistant and instructor at the University of Minnesota. Olfelt earned his Ph.D. at the University of Minnesota. His dissertation was titled "Population Biology of *Sedum integrifolium* ssp. *leedyi.*" Olfelt earned a technical certificate in French language proficiency at IFCAD in Brussels and earned a B.A. in chemistry from North Park University. He co-authored "What Data Determine Whether a PlantTaxon is Distinct Enough to Merit Legal Protection? A case study of *Sedum integrifolium*" and "Reproduction and Development of the Endangered *Sedum integrifolium* ssp. *leedyi*," both published in the *American Journal of Botany.* His office is in SCI-358A, ext. 5718.



# Frank J. Perino

Assistant Professor, teacher education, had been a visiting lecturer at NEIU and an adjunct faculty member at Loyola University Chicago in the department of

educational leadership and counseling psychology. He was an adjunct faculty member at Moraine Valley Community College. Perino earned his Ph.D. in sociological foundations of education and cultural policy studies from Loyola University Chicago. His dissertation was titled "An Exploratory and Descriptive Study of Factors Related to Baccalaureate Attainment of Community College Transfer Students." He earned an M.S. in counseling psychology at Illinois Benedictine University, and a B.A. in psychology at Elmhurst College. His publications include "Therapeutic Origins: A Brief Look at Reality Therapy" in *Illinois Counselor Association Quarterly*. His office is in CLS-3042, ext. 5376.



#### Christopher L. Schroeder

Assistant Professor, English, had been a writing across the curriculum (WAC) coordinator and assistant professor of English at Long Island University. Prior

to that, he was an assistant professor of English at Flagler College, St.Augustine, Florida, visiting lecturer at Fontbonne College, St. Louis, Missouri, and adjunct instructor at St. Louis Community College. Schroeder earned his Ph.D. in English at the University of Louisiana. His dissertation was titled "Discursive Transgressions in Contemporary Classrooms." He earned an M.A. in English/writing at the University of Missouri and a B.A. in English at Southern Illinois University. He wrote the book "ReInventing the University: Literacies and Legitimacy in a Postmodern Academy," and co-authored the book "ALT DIS:Alternative Discourses and the Academy." His office is in CLS-2019, ext. 5483.



#### Andrew Shankman

Assistant Professor, history, was an assistant professor at Grand Valley State University, Allendale, Michigan, a lecturer at Princeton University and an adjunct profes-

sor at the College of New Jersey, Trenton, New Jersey. Shankman earned a Ph.D. in history from Princeton University. His dissertation was titled "Democracy in Pennsylvania: Political, Social, and Economic Arguments in the Jeffersonian Party, 1790-1820." He earned an M.A. in history at Princeton and a B.A. in history at Northern Illinois University. Shankman's most recent publication is "Malcontents and Tertium Quids: The Battle to Define Democracy in Jeffersonian Philadelphia." His article "A New Thing on Earth: Alexander Hamilton, Pro-Manufacturing Republicans, and the Democratization of American Political Economy," is slated for publication in 2003. His office is in CLS-4088, ext. 5628.



# William B. Sieger

Assistant Professor, art, had been a visiting lecturer in art history at NEIU. He was an art history instructor at Christopher Newport University, New-

port News, Virginia and at DePaul University. He also served as assistant curator, department of prints, drawings, and photographs for the Milwaukee Art Museum. Sieger earned a Ph.D. and an M.A. in art history at the University of Illinois at Urbana-Champaign, and a B.S. in studio art at the University of Wisconsin at Madison. His publications include "John Chandler Bancroft and Art in Newport and New England in the 1860s" in *Newport History: The Journal of the Newport Historical Society*, and "Whistler and John Chandler Bancroft" in *The Burlington Magazine*. Sieger is an art history textbook reviewer for Prentice Hall Publishing. His office is in FA-105A, ext. 4942.



# Pratibha Varma-Nelson

**Professor and Chair**, chemistry, earth science and physics, had been a chemistry professor and co-chair of chemistry and biology at Saint Xavier University, a

research associate at Hines VA Hospital, and a biochemistry and biophysics research associate at Stritch School of Medicine, Loyola University Chicago.Varma-Nelson coordinated a National Science Foundation project titled "Systemic Reform of Undergraduate Chemistry Curriculum Initiative." She earned a Ph.D. in organic chemistry at the University of Illinois at Chicago (UIC). Her dissertation was titled "Protein Ancestors: Heteropolypeptides from Hydrogen Cyanide and Water." Varma-Nelson earned an M.S. in chemistry at UIC and a B.S. in chemistry at Poona University, India. She has co-authored many articles including: "Institutionalizing the Workshops" in *The Workshop Model: Peer Leadership and Learning, A Guidebook,* and "Workshop Chemistry: Overcoming Barriers to Student Success" in *The Chemical Educator*. Her office is in SCI-214G, ext. 5669.



# Amanda E. Wooden

Assistant Professor, political science, was a visiting lecturer at the American University in Kyrgyzstan. She had been an academic coordinator for the Caucasus region with the Civic Education project in the Republic of Georgia, and a visiting

lecturer with the Civic Education Project in Tbilisi, Georgia, lecturing at the Georgian Technical University, Tbilisi State University and the Institute of Public Administration. Prior to that, she was a research assistant and writing consultant. Wooden earned her Ph.D. in world politics and public policy at Claremont Graduate University, Claremont, California. Her dissertation was titled "Silent Chernobyls: Ecological Degradation, Macroeconomic Policies, and Political Institutions." She earned an M.A. in international studies from Claremont Graduate University, Claremont, California and a B.A. in political science and Russian language from Syracuse University, Syracuse, New York. Her office is in CLS-2068, ext. 5653.



#### **Mikhail Yanovitsky**

Assistant Professor, music, has been the featured soloist with the Moscow Philharmonic, the Leningrad Chamber Orchestra and the Leningrad Philharmonic.

Yanovitsky earned his D.M.A. in music at Temple University, Philadelphia. His thesis was titled "Scriabin's *Etudes*, *Op. 8.*" He won two Gina Bachauer piano scholarships for graduate studies at the Julliard School. Yanovitsky's teaching experience includes Columbus State University, where he taught studio piano, piano literature, conducted master classes and lectured on Russian music. As the recipient of the 1993 Aaron and Irene Diamond Soloist Prize for Young Concert Artists, Yanovitsky performed with the New York Chamber Symphony. He has also played with the San Francisco Symphony, the Jupiter Symphony, the Santa Barbara Chamber Orchestra, the Richmond Symphony, and the Little Orchestra Society at Lincoln Center's Avery Fisher Hall. His office is in FA-117, ext. 5905.

# New Administrative and Professional Appointments



#### Victoria Amey-Flippin

**Director**, accessibility center, had been coordinator/director of NEIU's handicapped educational liaison program (H.E.L.P.). Prior

to that, she was a program associate, student support services at NEIU and training specialist at Malcolm X College. Amey-Flippin earned her Ph.D. in special education at the University of Illinois at Urbana-Champaign. Her dissertation was titled "Variables Correlating Institution Selection of African-American College Students With and Without Disabilities." She earned an M.S. Ed. in adult education at NEIU. Amey-Flippin has made several presentations including one at the Light House for the Blind and Visually Impaired. Her office is in A-118, ext. 5495.



#### Kate Langdon Forhan

**Dean**, College of Arts and Sciences, comes to NEIU from Siena College, Loudonville, New York, where she served as director of

Convivium: Siena Center for Medieval and Early Modern Studies, and as chair of the department of political science. In addition, she was a lecturer in English and American civilization at Ecole Nationale Supérièure d'Arts et Métiers, Bordeaux, France. She earned a Ph.D. in political science from Johns Hopkins University. Her dissertation was titled "The Twelfth Century 'Bureaucrat' and the Life of the Mind: John of Salisbury's Policraticus." Forhan earned an M.A. and B.A. in political science from the University of California. She has published extensively and is the author of the text, "The Political thought of Christine de Pizan" and co-editor of "Medieval Political Theory-A Reader: The Quest for the Body Politic." Her office is in SCI-158, ext. 5700.



# **Robert Filipp**

**Director**, purchasing, had been purchasing manager at Tenex Corporation, a multi-plant manufacturer of office and consumer

products located in Elk Grove Village. Prior to that, Filipp served as senior corporate purchasing agent for Velsicol Chemical Company, manager of office support services for Rotary International, and purchasing manager for Quantum Chemical Corporation. He earned lifetime certification status as a certified purchasing manager from the Institute of Supply Management. Filipp earned his M.B.A. and his B.S. in marketing at Northern Illinois University. His office is in D-104, ext. 4352.



# Lawrence P. Frank

**Provost and Vice President,** for Academic Affairs, was dean of the School of Arts and Sciences at St. Xavier University. Prior to that, he

served in various capacities at Roosevelt University, including professor and chair of political science, coordinator of international studies, acting director of the public administration program and director of the School of Policy Studies. He has also taught at the University of Massachusetts at Dartmouth, the American University in Cairo, Egypt, Ahmadu Bello University in Zaria, Nigeria and St. Lawrence University. Frank earned his M.A. and Ph. D. in political science from Columbia University and his B.A. in political science from Northwestern University. He has published and presented extensively in his research area on political change in Africa. His office is in C-107, ext. 5216.



# Janet P. Fredericks

Acting Dean, graduate college, and director, international programs had been professor and chair, department of educational leadership and development at NEIU.

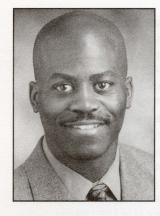
Prior to coming to Northeastern, she had been an education coordinator at the American Institute of Banking, an adjunct professor/lecturer at Loyola University Chicago, a principal at Notre Dame de Chicago, and a teacher at St. Vincent Ferrer in River Forest. Fredericks has written many books and articles including "From the Principal's Desk," and "Lyndon B. Johnson : On Education; The Early Years." She earned a Ph.D. in foundations of educational history. Fredericks earned an M.Ed. in administration and supervision, curriculum, and a B.S. in sociology from Loyola University Chicago. Her office is in CLS-4029, ext.6000.



# Michael L. Hench

Internet Services Coordinator, network distributed services, has been a systems engineer for Neumark Technology Group, where he maintained their corpo-

rate network. While at Neumark, he was also a consultant for several of their cliets, including Argonne National Laboratories, Danly Die Set, and the American Hospital Association. He was a consultant/assistant network administrator for the Archbishop Quigley Seminary and a network administrator for Baker & McKenzie International Executive Offices where he administered their Unix systems. He was a microsupport/ technical support technician for Loyola University Chicago providing technical support for faculty and staff. Hench earned a B.S. in computer science at Loyola University Chicago and is a Microsoft Certified Systems Engineer. His office is in CLS-3054, ext. 4352.



#### Anthony L. Jenkins

Assistant Dean of Students, was dean of students, advisor for project S.A.F.E. (Sexual Assault Facts & Education) and community advisor for residential dining

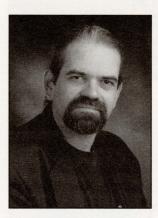
and programming at Virginia Polytechnic Institute and State University (VirginiaTech) in Blacksburg, Virginia. Prior to that, he was an admissions and financial aid advisor at Jackson State University. Jenkins is a doctoral candidate in higher education and student affairs at VirginiaTech. He earned his M.S. in sociology at North Carolina Central University, Durham and his B.S. in sociology/criminal justice at Fayetteville State University, North Carolina. He is currently working on a research study, "A Comparative Analysis of First Generation Students of Color and Non-First Generation Students of Color at a Midwest Comprehensive University." His office is in A-125, ext. 4618.



# Antoinette R. McConnell

**Coordinator,** project success, was a training specialist for the National PTA. Prior to that she was an academic skills specialist

at the University of Illinois at Chicago, an adult education and program manager at Chicago Christian Industrial League, director of youth programming at Ada S. McKinley Educational Services and a training manager at Employer and Employer Services. McConnell earned an M.A. in education at Loyola University Chicago and a B.S. in speech communication at Southern Illinois University at Carbondale. She earned Professional Development Certificates in instructional design techniques, facility group dynamics and conflict management from the American Management Association. Her office is in A-131, ext. 5454.



# **Carlos Melian**

Associate University Librarian for Systems, Technology and Access Services, library, had been NEIU's technical services librarian in the serials department. Prior to that, he was library

operations assistant in the serials department, library technical assistant in acquisitions/serials department and library clerk in the acquisitions department. Melian earned an M.S. in library and information science from the University of Illinois at Urbana-Champaign, an M.F.A. in art from the University of Wisconsin-Madison and a B.F.A. in art from the University of Florida, Gainesville, Florida. His office is in LIB-119, ext. 4450.



#### Patricia R. Michel

**Assistant Director for Human** Resources, personnel, was assistant provost for academic affairs at NEIU. Prior to, that she had been manager/technology coordinator and academic analyst at

Oakton Community College. As an air quality research analyst, Michel was a consultant to Argonne National Laboratory. She earned an M.S. in human resource management at National Louis University, and a B.A. in geography and environmental studies at NEIU. Her office is in C-419, ext. 5216.



# **Muhammad Saleem**

Coordinator of UNIX/security services, network distributed services, had worked in network support at NEIU. Prior to that, he was a microcomputer specialist with the Water and Power Development Authority of Pakistan.

Saleem was also an electrical and instrumentation engineer with that agency. He has an M.S. in computer science from NEIU and a B.S. in electrical engineering from the University of Engineering and Technology, Lahore, Pakistan. His office is in CLS-3054, ext. 4384.



# Varkey K. Titus

Dean, College of Business and Management, had been dean of the College of Business and Economics at Lake Superior State University, Sault Ste. Marie, Michigan. Prior to that, he spent 12

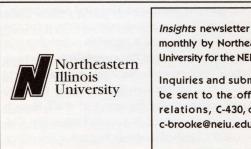
years as chair of the division of management, marketing, finance and economics at Emporia State University, Emporia, Kansas. He also served as visiting professor at the Université D'Auvergne, France and as lecturer at Lewis and Clark College, Portland, Oregon. He earned his Ph.D. and M.A. in economics from Washington State University. His dissertation was titled "Agricultural Taxation in a Developing Economy: A Case Study of India." Titus earned a B.A. in economics from the University of Kerala, India. He is the author of the book "Economic Liberalization: Its Impact on Indian Economy, Business and Society," and serves as associate editor of the Indian Journal of Economics and Business. His office is in CLS-0041, ext. 6100.



# Ana Villate

**Coordinator of Academic** Programs, academic affairs, had been staff secretary in the math department at NEIU where she provided support to over 30 fac-

ulty members. Prior to that, she provided staff support for coordinators and staff of various programs and projects in the office of the dean of students. Villate earned a B.A. in foreign languages-Spanish at NEIU. She is currently enrolled in Northeastern's higher education leadership M.A. program. Her office is in C-107, ext. 5420.



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Inquiries and submissions may be sent to the office of media relations, C-430, or e-mailed to c-brooke@neiu.edu.